



Notice of Meeting

You are invited to attend a Meeting of the

Swansea Public Services Board Joint Committee

At: Multi-Location Meeting - Gloucester Room, Guildhall / MS Teams
On: Thursday, 1 December 2022
Time: 3.00 pm
Chair: Councillor Andrea Lewis

Watch Online: <http://bit.ly/3NWy6SZ>

Agenda

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Preliminary Matters:

- 1 Welcome & Apologies for Absence.**
 - 2 Disclosures of Personal & Prejudicial Interest.**
www.swansea.gov.uk/disclosuresofinterests
 - 3 Minutes.** 2 - 3
To approve and sign the Minutes of the previous meeting(s) as a correct record.
 - 4 Public Question Time.**
Questions can be submitted in writing to Democratic Services democracy@swansea.gov.uk up until noon on the working day prior to the meeting. Written questions take precedence. Public may attend and ask questions in person if time allows. Questions must relate to items on the open part of the agenda and will be dealt within a 10 minute period.
- Items for Discussion / Decision / Approval:**
- 5 Early Years Maturity Maternity Matrix. (Verbal)**
Gary Mahoney
 - 6 Local Well-being Plan Update & Office of Future Generations Commissioners Advice.** 4 - 14
Suzy Richards
 - 7 Swansea Public Services Board Joint Committee Ways of Working. (Discussion)**
 - 8 Engagement / Consultation. (Discussion)**

For Information:

9 Performance Framework / Highlight Reports from the 4 Workstreams.

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10 Future Work Programme:

- Safer Swansea Partnership Annual Report
- Area Planning Board Annual Report.

Next Meeting: Thursday, 9 February 2023 at 3.00 pm



**Huw Evans
Head of Democratic Services
Thursday, 24 November 2022**

Contact: Democratic Services (01792) 636923

Agenda Annex

Swansea Public Services Board – Membership

Statutory Members (Joint Committee and Partnership Forum)

Maggie Berry – <i>Swansea Bay University Health Board</i>
Councillor Rob Stewart – <i>Leader - Swansea Council</i>
Councillor Gwynfor Thomas - <i>Mid & West Wales Fire Authority</i>
Martyn Evans - <i>Head of Operations South West Wales – Natural Resources Wales</i>
Martin Nicolls – <i>Chief Executive - Swansea Council</i>

Designated Representatives:

Sian Harrop-Griffiths - <i>Director of Strategy – Swansea Bay University Health Board /</i>
Karen Stapleton - <i>Deputy Director of Strategy – Swansea Bay University Health Board</i>
Ness Young - <i>Interim Director of Corporate Services - Swansea Council</i>
Andrea Lewis - <i>Cabinet Member for Service Transformation - Swansea Council</i>
Roger Thomas - <i>Chief Fire Officer - Mid & West Wales Fire & Rescue Service</i>

Invited Participants (Joint Committee and Partnership Forum)

Professor Chris Jones – <i>Welsh Government</i>
Trudi Meyrick - <i>Chief Superintendent - South Wales Police</i>
Amanda Carr - <i>Swansea Council for Voluntary Service</i>
Alun Michael - <i>Police and Crime Commissioner</i>
Mark Brace - <i>Assistant Commissioner - South Wales Police and Crime Commissioners Office</i>
Mark Wade - <i>Health & Housing</i>
Deanne Martin – <i>HM Prison & Probation Service</i>

Invited Participants (Partnership Forum)

Louise Gibbard - <i>Cabinet Member for Care Services - Swansea Council</i>
Hayley Gwilliam – <i>Cabinet Member for Community (Support) - Swansea Council</i>
David Hopkins - <i>Cabinet Member for Corporate Service & Performance - Swansea Council</i>
Erika Kirchner – <i>Councillor - Swansea Council</i>
Alyson Pugh - <i>Cabinet Member for Well-being - Swansea Council</i>
Robert Smith - <i>Cabinet Member for Education & Learning - Swansea Council</i>
Andrew Stevens - <i>Cabinet Member for Environment & Infrastructure</i>
Keith Reid - <i>Executive Director - Public Health, Swansea Bay University Health Board</i>
Hilary Dover - <i>Planning Group</i>
Vacancy - <i>Swansea University</i>
Anna Jones - <i>University of Wales Trinity Saint David</i>
Sarah King - <i>Gower College Swansea (Director of HR)</i>
Jayne Brewer - <i>Gower College Swansea (Head of Employer Development)</i>
Matthew Bennett - <i>Job Centre Plus</i>
Hywel Evans - <i>Regional Business Forum</i>
Keith Baker - <i>Swansea Economic Regeneration Partnership</i>
Philip McDonnell - <i>Swansea Environmental Forum</i>
Mike Phillips - <i>Research Group</i>
Steve Davies - <i>Mid & West Wales Fire & Rescue Service</i>
To be confirmed - <i>DVLA</i>
To be confirmed - <i>Swansea Learning Partnership</i>

Agenda Item 3



Minutes of the **Swansea Public Services Board** **Joint Committee**

Multi-Location Meeting - Gloucester Room, Guildhall / MS
Teams

Thursday, 20 October 2022 at 3.00 pm

Present: Councillor A S Lewis (Chair) Presided

Leanne Ahern, Swansea Council
Mark Brace, Police & Crime Commissioners Office
Mark Brier, South Wales Police
Amanda Carr, Swansea Council for Voluntary Service
Professor Chris Jones, Welsh Government
Allison Lowe, Swansea Council
Trudi Meyrick, South Wales Police
Martin Nicholls, Swansea Council
Hamish Osborn, Natural Resources Wales
Keith Reid, Public Health, Swansea Bay University Health Board
Suzy Richards, Swansea Council
Karen Stapleton, Swansea Bay University Health Board
Roger Thomas, Mid & West Wales Fire & Rescue Service

Apologies for Absence

Martyn Evans, Natural Resources Wales
Sian Harrop-Griffiths, Swansea Bay University Health Board
Rob Stewart, Swansea Council
Mark Wade, Health & Housing Group
Ness Young, Interim Director of Corporate Services

22 Disclosures of Personal & Prejudicial Interest.

No declarations were made.

23 Minutes.

Resolved that the Minutes of the Swansea Public Services Board Joint Committee Held on 21 June 2022 be signed and approved as a correct record.

24 Update on Actions from Previous Meeting. (Verbal)

Not discussed.

25 Public Question Time.

There were no public questions.

26 Local Well-being Plan Update.

Suzy Richards, Swansea Council provided an update on the Local Wellbeing Plan to be published by Swansea Public Services Board (PSB) in May 2023.

The Committee also discussed their attendance at the Scrutiny Programme Committee held on 18 October 2022.

27 Performance Framework / Highlight Reports from the 4 Workstreams.

Roger Thomas provided an update on the Stronger Communities highlight report.

Hamish Osborne provided an update on the Working with Nature highlight report.

The other highlight reports were noted.

28 Engagement. (Discussion)

Suzy Richards, Swansea Council, stated that the formal consultation on the Local Well-being Plan would conclude on 14 February 2023. A request was made for the consultation to be made available at future events organised by partners with their service users.

Action: Leanne Ahern to email all partners.

29 Pooled Resources - Response to Welsh Government - 14 October 2022. (Verbal)

For Information.

30 Future Work Programme:

For Information.

The meeting ended at 3.33 pm

Chair

Swansea Public Service Board's Well-being Plan

Advice of the Office of the Future Generations Commissioner for Wales, 16th November 2022

Advice on your draft well-being plan summary

We would like to thank officers for regular meetings and sharing of information throughout the 14 week period. It has been positive to have rich discussions with officers on the process of drafting the well-being plan and where we can support their thinking on key areas such as performance measurement.

The regular sharing of information has enabled us to see where our iterative advice has been reflected in updated drafts of the well-being plan, which now sets out four well-being objectives, alongside eight cross-cutting steps which will contribute to all of the well-being plan.

Overall Strengths

We welcome the use of diagrams and visuals in the plan because they help clearly communicate and justify the objectives and steps, and intended outcomes and impacts. This means that we, and the public are able to see the long term thinking that the Public Service Board (PSB) are taking in the approach. Of these, the diagrams outlining 'drivers' are particularly useful in outlining the different social structures that contribute to positive (or negative) well-being outcomes. Furthermore, the demonstration of how each of the objectives aligns with the Five Ways of Working helps the reader view how the PSB will deliver their plans in line with the act. To build on this, it would also be helpful to see how the objectives deliver against the well-being goals.

Similarly the appendices include useful information on how the plan has been developed; from using the Five Ways of Working through the assessment and drafting stages, and integrating findings with wider strategies and publications (e.g. the Future Trends Report 2022). A further strength is that a list of PSB members and wider partners are included which helps embed accountability and transparency within the plan. We also value the use of a glossary at the appendices to enable the reader to navigate any technical language or jargon.

To improve

All objectives should link to all the well-being goals to ensure that there is no risk of conflict between the goals. It is possible that some objectives align or contribute more directly to some goals more than others – so consider changing the language here slightly. We can see how the appendix of 'making the connections' will enable further integration and be helpful for outlining how the five ways of working will be used, which by its nature will identify how you can maximise your contributions to all the well-being goals and may reveal opportunities that exist for each of your objectives.

We would like to see further evidence on how the well-being plan evidences contribution to cultural well-being, promotes use of the Welsh Language, and A Globally Responsible Wales. The objective “to support the development of an integrated Cultural Offer in Swansea” is currently not linked directly in the corresponding narrative, drivers or steps. Importantly, we would encourage the public consultation to be an opportunity to act on the recommendation in the Future Generations Report “involve arts, language, and culture practitioners and organisations in setting their objectives and steps”. Furthermore, the plan could build on the steps on human rights to demonstrate how the PSB will support refugees in Swansea, thus contributing to the goal “A Globally Responsible Wales”.

While we welcome the contextualisation of the steps and objectives, it would be beneficial if the plan included more detail about how they have been evidenced by the well-being assessment. It helps residents know how their previous input has been useful, and ensures the process of turning the assessment through to a plan and objectives is transparent.

The over-arching steps is a good idea however the plan would be improved by a diagram or visuals demonstrating how the steps will contribute to the objectives so there is some logical alignment there.

We appreciate the tensions that exist in developing a well-being plan for the PSB as a collaborative, and that it should not be weighted on the local authority. However, we would recommend that you make reference to existing strategies and policies from all PSB member organisations which will support achievement of your objectives and clarify that, while not a specific objective/step, this is not a gap in delivery e.g. we have discussed that The Welsh Language Commissioner’s Office have advised that your well-being plan should align with your Welsh Language Promotion Strategy, and this may be helpful for you in identifying which local partners to engage with. We have attached the Welsh Language Commissioner’s resources ‘Considering the Welsh language in the Local Well-being Plans’ and [‘standards relating to promoting the Welsh Language’](#) which we hope you will find helpful. You may wish to build upon the section on ‘summary of progress’ from your previous well-being plan to show where established work will continue as business as usual to support achievement of your current well-being plan.

Your Draft Well-being Objectives

Early years: to ensure that the children in Swansea have the best start to life to be the best they can be

We welcome that the PSB is focussing on early years, with the recognition of the long term implications of early childhood experiences.

To build upon this objective, it would be beneficial if the PSB included some information around the needs to prevent Adverse Childhood Experiences (ACEs) explicitly. [Chapter Four](#) of the future generations report covers this topic in detail with recommendations on how to set objectives on this such as “Set well-being objectives on Adverse Childhood Experiences that seize opportunities to work with partners beyond traditional services and to consider how by doing this you can meet other well-being objectives and goals.” this will be particularly helpful to understand how this objective could also contribute towards a Wales of a Vibrant Culture and Thriving Welsh Language,

and Globally Responsible Wales. Furthermore, while the drivers diagram suggests some understanding of how childhood experiences intersect with wider issues it would be beneficial if the plan included some outline these, such as linkages to the steps that discuss biodiversity, green space, wider social determinants of health.

The drivers should go beyond “parents are well prepared for birth” but also about supporting them as parents, e.g. decent maternal leave and access to childcare, support for new parents with mental health. We are happy to make connections with organisations and groups such as Home Start Cymru who will be able to provide valuable insight during your public consultation.

Live Well, Age Well: To make Swansea a great place to live at every stage of life

We welcome that the PSB is considering well-being through each life stage, recognising the importance of early years as well as the importance of a sustainable and effective caring system. To improve this objective, the narrative could cover the aging population of Wales and how this is going to effect health and social care provision in Swansea. This could tie well to future skills needs, and any reflections on what the Covid-19 pandemic has shown us about health inequalities and community involvement in health support.

This step does well to cover the importance of integrated approaches to health and well-being, considering economic factors alongside issues such as civic participation. Nevertheless, we would encourage expanding the term “have enough money to live on” or “ability to make decisions” to something more ambitious, such as “ability to do the things that matter and keep citizens well”. This could be a way of embedding access to cultural activities.

Climate and Nature Recovery: To improve health, enhance biodiversity and reduce the impact of climate change

It is positive that in the preamble there is good evidence of integration being considered – e.g. how a protected environment can support good physical and mental well-being. We welcome the reflection on blue spaces as well as green spaces as being important to the biodiversity of Swansea, alongside the role that both blue and green spaces have in supporting mental and physical well-being.

We welcome that under the objective relating to Climate and Nature Emergency, the PSB considers the different drivers behind habitat and species protection, and also reducing carbon emissions. Correspondingly, there is a direct step relating to how the PSB will work to reduce carbon emissions and meet the 2030 Net Zero commitments. Nevertheless, we would encourage the PSB to go further and consider developing specific steps / actions on:

- The circular economy: how PSB partners can reduce consumption, increase reuse and recycling rates, and reduce waste going to landfill, again considering each of the goals could identify opportunities e.g. how this could contribute to cohesive communities via repair cafes etc
- Habitat and species protection: we are encouraged that Objective 3 considers the importance of green and blue spaces. The well-being plan would be strengthened if the

steps included steps on how PSB partners will work to protect and enhance biodiversity in the area.

- Consider how collaborative ways of working (e.g. procurement) may be leveraged to improve carbon emissions and the circular economy. This can also be integrated into outputs surrounding local spend and boosting Swansea's Foundational Economy.

Strong Communities: To build cohesive communities with a sense of belonging

This objective integrates a number of issues including crime and safety, health, involvement (trust between people and organisations), skills and Welsh language. We welcome that there are many areas of focus within this objective, and the setting out of 'cross cutting steps' works well under this theme.

To improve this well-being objective we would recommend that the language around 'tolerant' is amended in the opening paragraph as it suggests that there is something bad that needs tolerating. You may want to consider changing this to "open minded", "welcoming" or "inclusive".

We welcome the recognition that under 'primary drivers' "people access all of the financial support they are entitled to" is recognised. Many people are not accessing the support they are due, and this can make a substantial difference to the well-being of residents. This could however be made more ambitious such as linking further to the Real Living Wage, and also recognise that many individuals in poverty are both working and accessing welfare support.

Building on this step, it would be beneficial if under 'connected communities', civic participation (e.g. voting, organising, and trade union membership) is included. This links back to citizens engaging with improving their communities, and feeling like they are able to inform decision makers.

As stated, we welcome that each objective covers the five ways of working. Under this objective we would encourage you to review prevention – as well as supporting people, this description could cover how communities and services will be designed through lived experience to prevent future issues and barriers.

Your Draft Well-being Steps

To energise and engage Swansea in working towards an equitable transition towards Net Zero and Nature Recovery taking a nature-based approach to finding solutions where possible

As stated in the well-being plan and within our meetings with you, the steps will be cross-cutting and therefore sit across all the objectives. We welcome this approach and we are glad to see the PSB recognise that the nature and climate emergency crisis sit across all elements of well-being, and of PSB delivery.

The step details that it will 'expand and diversify Swansea climate and nature Charter signatories'. The approach to involve many stakeholders in this issue is to be commended, and to build on this we would recommend inclusion of involving community groups in both the short and long term to help identify actions. There would also be scope to link this step and following actions to the latest

iteration of the [Inequality in a Future Wales](#) Report, which details how the climate crisis is likely to exacerbate existing inequalities in Wales.

Under 'medium term' and 'long term' the plan outlines that collaborative work will lead to high impact actions. It is positive that the ways of working are clearly evidenced here (e.g. collaboration, involvement, integration) – however to improve this we would like to see more information on what the PSB considers 'high impact' and some wider ambition such as how actions will be identified. We would also like to see some consideration of how both nature and climate impact each other, but solutions may be different – e.g. decarbonisation is different to protecting biodiversity. The conversations we have had during the advice period were positive on this, we would welcome the further detail here.

To become a Human Rights City empowering citizens at every stage of the life course

The work that Swansea PSB partners are doing on the human rights agenda is to be commended from an involvement, innovation and well-being perspective. To build on this we would like to see how the Human Rights City agenda integrates with wider issues such as climate change, and inequalities. There would also be scope to link this to work on:

- Hate crimes and anti-racism work
- Refugees and a 'globally responsible Wales'
- Domestic violence and community safety
- Cultural well-being
- Adverse Childhood Experiences e.g. Childrens Rights approach

To further build on this step, we would like to see some content here about representation within workforce and democratic processes, to influence decision making. This could help ensure decisions going forward remove, rather than entrench, barriers to accessing rights.

This step could also be used to demonstrate the PSB's commitment to a Globally Responsible Wales by adding detail on how the Human Rights Approach will be used to support refugees. This is particularly relevant given the events in Afghanistan and Ukraine this year, alongside the forecasted impact issues such as climate change are likely to have on refugees and global unrest.

Influence and connect with other governance and partnerships arrangements to ensure well-being is integrated across Swansea

We welcome that in this draft well-being plan, and in our meetings, it is clear that the PSB is using the process of the well-being plan and assessment to critically reflect on the complex governance arrangements in Wales and how the PSB can work through these to deliver against their objectives efficiently. Furthermore, there is good recognition that this manner of collaborative working is important to ensure well-being is integrated across partners' delivery. To build on this, it would be useful to see an understanding of the flexible nature any "clearly mapped and defined partnership framework" will need to have in the future as devolution, political boundaries and wider context (e.g. the climate emergency) impacts these structures.

To progress data development to improve decision making by partners in Swansea

The sharing of data and intelligence is an important element of ensuring that the PSB, partners and wider collaborators are able to make informed decisions, deliver high impacts, and importantly learn from challenges and strengths in existing delivery mechanisms.

To build on this it would be useful if the PSB expanded on how they will integrate the five ways of working through this:

- Involvement: how will citizen voices be embedded in any data collection, and how will partners ensure people with marginalised identities are captured in the data?
- Collaboration: what governance mechanisms will need to be in place to ensure data is shared in a useful, ethical and accessible manner?
- Integration: how will partners ensure data isn't siloed – e.g. that data on flood risk is integrated with poverty statistics?
- Prevention: how will this data be used to inform future decision making and prevent negative well-being outcomes?
- Long term: how will the data be mapped against wider, long term trends to ensure decisions are always forward thinking? How will reflective learning be embedded within these tools?

To develop a measurement framework to effectively and efficiently provide feedback on progress

We welcome the PSB embedding reflective learning processes to improve their delivery. As per the advice above, we would encourage you to reflect on how the five ways of working can be embedded in any data collection processes. With reflective learning on impact, citizen involvement is key and we would recommend actions / steps to build in opportunities for residents to coproduce programme / service design, and also the engagement methods used. It is important to consider engagement/involvement processes as a useful impact rather than a “one off” activity. Effective involvement techniques can have long term impacts for the engaged – e.g. that they feel they are having an impact on their daily lives and helping to shape their community.

Under the medium step ‘improve output based reporting of the steps and explore qualitative options’, greater detail could be added here around what type of reporting is likely to be covered. The [statutory guidance](#) on measuring outputs and tracking progress may be useful when reviewing these processes.

To support all Early Years services on their transformation journey to better support children to have the best start in life

Early Years services are an important means of reducing inequalities and setting people up for a long and healthy life. It is therefore positive that the PSB recognise this and have included this as a specific step. The short, medium and long-term steps include a good level of detail in terms of setting up measurement frameworks and how they will be used going forward.

To build on this, it would be good to include a vision of what good early years provision looks like – this could be set against the drivers identified e.g. what barriers does it reduce and what are the

outcomes for children and families and this step impact other well-being outcomes (e.g. safer communities). As this is a continuation of a step from the previous well-being plan we would like the PSB to articulate how the collective planning and action being taken now is different to what you have done before to take account of reflective learning and any demographic changes we have seen in our communities since 2017. We're interested in how PSB's are adapting the ways in which they work together using the Act as a lens for planning, challenging and evaluating actions, and explore; if actions are fit for the future, key pressures and tensions in delivery

To contribute towards a safer, more cohesive and prosperous Swansea

This step integrates well with the objectives and directly reflects the language of the Act. We particularly welcome that the short, medium and long term steps each reflect upon existing strategies and partnerships. To build on this we would like to see a greater reflection on how the PSB will involve communities in developing their activities here, and integrate this with challenging racism and reducing hate crimes. It is good to see the medium-term step refer to the role the PSB can play as an advocate and connector, we would also encourage the PSB to play the role of 'critical friend' to help other collaborative boards to use the Act as a lens through which to identify opportunities.

To support the development of an integrated Cultural Offer in Swansea

A strong cultural offer has the opportunity to deliver a range of well-being benefits to citizens in Swansea. The step reflects this, by referencing health and community cohesion. To build on this it would be good to see:

- Specific actions relating to Welsh Language and how this can be integrated into the other steps – e.g. how Early Years provision can promote Welsh Language use
- Wider collaborators – such as Arts Council of Wales, Welsh Language practitioners, and third and private sector organisations/venues.
- The opportunity of arts and culture to build community cohesion e.g. as an opportunity to share different lived experiences of people in Swansea
- Reflection on the impact of recent and current crises such as the Covid-19 pandemic on the arts sector
- How the cultural offer can integrate with your objectives and steps on Net Zero and Nature Recovery. See, for example, [The Centre for Alternative Technology's new work on creating a new strategy for climate and the arts.](#)
- How arts and cultural activities can be made more accessible to those who may face barriers such as those with sensory disabilities, or people with low incomes.

The Five Ways of Working

We welcome that the well-being plan takes time to explain what the five ways of working are, and how each applies to the different objectives. This demonstrates that the PSB clearly understands the Act and is applying the language in a clear manner. This analysis on the five ways of working focusses on how they are embedded within the steps outlined in the Plan.

Involvement

In our meetings, we have spent time discussing the role of community voices and co-production in shaping the well-being plan and its delivery over the next five years. It was positive that in recent meetings you have discussed an engagement plan for the consultation on the draft well-being plan – which suggests the outcomes will be meaningful and that these steps will be shaped further by citizen participation and engagement.

Nevertheless, it would be beneficial if the steps and objectives clearly embedded involvement throughout their descriptions. This could, for example, include establishing citizens groups to help shape and design. The Coproduction Network for Wales will be useful to engage with as you further develop and finalise your plan.

Collaboration

The plan outlines different methods it plans to use to embed collaborative partnership working in delivery of the objectives and steps throughout the document. It is also clear from our meetings that Swansea PSB has been reflecting upon the role of the PSB in adding value to existing partnerships and the importance of distinguishing different responsibilities – e.g. areas PSB partners can directly deliver as opposed to the areas where the PSB may have to work with partners to influence decision making. It is also positive, as stated above, that PSB partners are listed too.

Building on this, we would encourage you to add further detail to the steps to consider direct accountabilities. This could be outlining which PSB partners or sub-groups take on different responsibilities for the steps, by making connections over which partners are best placed to deliver in a collaborative manner.

Furthermore, we would encourage wider collaboration to broaden the scope of partners delivering well-being in the area. This could include working with third and private sector organisations in delivery of steps. It will also be important for your PSB to consider a range of collaborative options that cut across organisational boundaries (and potentially sectors). This could include co-locating staff, breaking down traditional structures, arranging job-swaps and secondments and pooling resources.

Integration

The Act states that well-being objective should be integrated – e.g. that you should review how environmental, cultural, economic and social well-being intersect across different issues.

The steps, objectives and descriptions demonstrate good consideration of integration – for example recognising that all the steps contribute to all the objectives. Nevertheless, it would be beneficial if the mechanisms of this were explained in further detail, either in text or a diagram.

The driver diagrams and the preambles do well to demonstrate some of the interlinkages between the different issues. For example, under 'People Live Well and Age Well' the long term implications

of people living 'in safe and good quality homes' is recognised – in terms of feeling safe in their community and health outcomes. For example, it is clear that the step “To support all Early Years services on their transformation journey to better support children to have the best start in life” contributes to “People live well and age well”, but it would be good to see how it links to other goals such as the climate and nature emergency.

Long Term

While there are significant pressures and challenges in the here and now, such as the cost of living crisis, we're stressing the importance of PSBs exploring and developing longer-term solutions that help address underlying causes and mitigate impacts in your communities. As the [statutory guidance for PSBs \(SPSF3\)](#) states '*The right balance should be struck between delivering for the short term and doing so in the context of priorities for the long term.*'

We welcome that the plan cites the most recent iteration of the Inequality in a Future Wales Report, while your well-being assessment also did well to consider long term trends across the different dimensions of well-being and how residents are likely to be affected.

It is positive that your draft well-being plan covers steps in the short, medium and long term, and in our meetings you have been clear in stating that the longer-term elements of the steps will be flexible to allow for changes of context, policy and/or new information. We would, however, encourage the PSB to consider 'long term' beyond “5+ years” and instead look further ahead perhaps to the target of reaching net-zero carbon emissions in Wales by 2050 and what the implications might be on the actions the PSB can take now.

Prevention

The draft well-being plan clearly demonstrates that the PSB understands the systemic nature of well-being and that change is complex and takes time. The driver diagrams suggest that you understand the root causes of issues rather than only the symptoms, and how some cycles of negative well-being outcomes (e.g. poverty and ill health) can be disrupted.

To support your work, below is a definition of prevention we agreed with Welsh Government, which may be helpful for context and in your thinking:

- **Primary prevention (PP)** – Building resilience – creating the conditions in which problems do not arise in the future. A universal approach.
- **Secondary prevention (SP)** – Targeting action towards areas where there is a high risk of a problem occurring. A targeted approach, which cements the principles of progressive universalism*.
- **Tertiary prevention (TP)** – Intervening once there is a problem, to stop it getting worse and prevent it reoccurring in the future. An intervention approach.
- **Acute spending (AS)** – Spending, which acts to manage the impact of a strongly negative situation but does little or nothing to prevent problems occurring in the future. A remedial approach.

Summary of contact between Swansea PSB and The Office of the Future Generations Commissioner for Wales during the 14 week Advice Period

Date	Contact	Comments
16 th August 2022	Email	The 14 week advice period is triggered by Swansea PSB, and we established the key points of contact: - Elle Henley-Herat and Jenny McConnel from the Future Generations Office - Suzy Richardson from Swansea PSB
6 th September 2022	Meeting	An initial meeting to discuss the process of the 14 week advice period and the approach that Swansea PSB and The Future Generations Commissioner's Office would like to take going forward
6 th September 2022	Email from Swansea	Sharing papers from the Joint Committee workshop
11 th October 2022	Email from OFGC	Sharing: - Definition of prevention - Resources for performance measurement e.g. Thriving Places Index
17 th October 2022	Meeting	An overview of the approach taken by Swansea PSB, discussions included the integrated nature of the well-being steps across all the objectives
18 th October 2022	Email from OFGC	Providing information including: - Interim advice on draft objectives - Chapters of the Future Generations Report of particular relevance - Summary of the recommendations from the Future Generations Report - Our frameworks for scrutiny and projects - NRW's paper on 'Addressing the Nature and Climate Emergencies: A Summary of Steps to take for Public Service Boards -
25 th October 2022	Email from Swansea	Updating on progress, requesting advice on format of the draft plan for public consultation, sharing updated draft well-being plan and engagement plan
25 th October 2022	Email from OFGC	Responding to request for advice
31 st October 2022	Email from Swansea	Sharing updated draft well-being plan
2 nd November 2022	Meeting	A final catch up where we provided some initial feedback, and Suzy took time to explain any changes between the drafts that had been sent across.
3 rd November 2022	Email from OFGC	Providing advice and information including:

		<ul style="list-style-type: none">- Advice and reports from Welsh Language Commissioner- Our long-term policy ideas to protect against future cost of living emergencies
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Project Title: PSB Highlight Report	Workstream: To Give Every Child The Best Start
Project Lead: Allison Williams / Gary Mahoney	Date: 1 August 2022
Project Overview & Key Success Measures	Links to other workstreams or partners
<p><u>Description:</u> The early years Best Start Objective aims to support the ambition that all children will have the best start in life, and that services will support all children to be the best that they can be as they enter school and beyond, with a view to them fulfilling their potential.</p> <p>To help achieve this we need to support families in a holistic and rounded way, ensuring that parity of access to opportunities to grow and develop are not constrained by geography, income or other outside factors, such as safeguarding.</p> <p>We must continue to strive to provide services that support the child and the family through all aspects of their journey.</p> <p>We must aim to deliver services in line with the Future Generations Act and the five ways of working, by ensuring that we work collaboratively, and co-produce families in the transformation process.</p> <p>It is important we ask and understand what matters to individuals, families and carers to ensure that we are supporting every child to have the Best Start in Life.</p> <p><u>Qualitative KPI's associated with the project:</u></p> <ul style="list-style-type: none"> • Addressing WG Programme for Government Early Years Expansion Priorities 	<p>There is a link to the stronger communities work stream as the exploration of the Programme for Government will support children in current non-flying start areas, as does the SLT training programme & Elklan sessions.</p> <p>There are links to live well age well, as this objective aims to give every child the best start in their journey in order to live well and consequently age well.</p> <p>Links to the Maternity Voices Partnership, which enables women who have experienced maternity services over the past 5 years to have a voice in supporting transformation. In line with the principles of the Future Generations Act, the lived experience of service users will help to shape the service future generations experience.</p> <p>Links to the Swansea Health Board Population Health Assessment that is currently in consultation phase</p>

- Ensuring parents are supported for birth and early childhood (JigSo Steering Group)
- Understanding how to effectively integrate early years services (via the Early Years Maternity Maturity Matrix)
- Upskilling the workforce to better support children and families i.e. through the Speech and Language Therapy (SLT) training

Quantitative KPIs associated with the project

- The number of families that engage with the Jigso team
- The number of settings that engage with the Pathfinder SLT training programme
- Number of families that engage with the Llŵchwr Health visitor project
- The scores given in the Early Years Maternity Maturity Matrix (EYMMM)
- Number of enquiries to FIS that come from SPOC/EYEH

Project Outcomes/ Milestones

1. Quarterly monitoring for the pathfinder projects
2. Setting up of the stakeholder group to progress the WG programme for government. – completed, but ongoing
3. Completion of the examination of the Early Years Front door following the Vanguard Systems review in 2021. Recommendations are being acted upon to ensure greater integration between Family Information Service (FIS) and the Single Point of Contact (SPOC) – Greater links are being made

Key Updates this period **Overview of key risks**

KPI Results

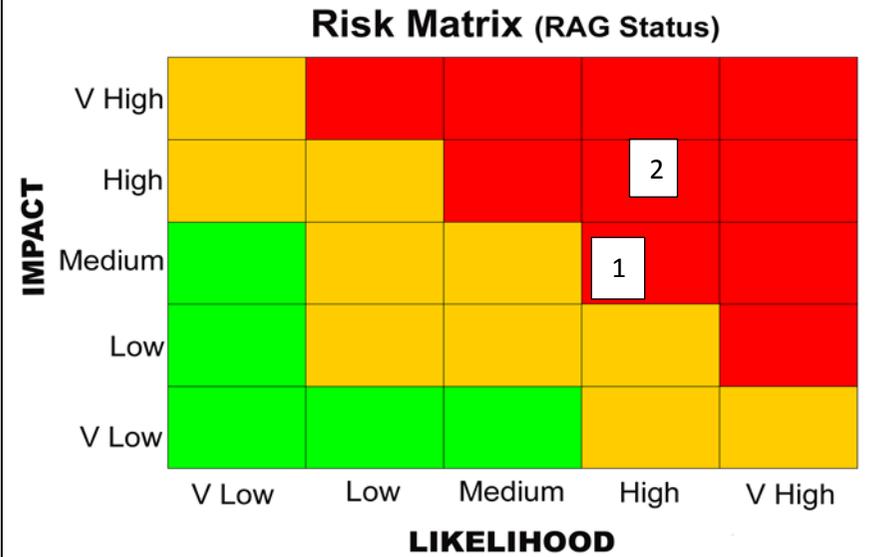
1. Public consultation planned for end of November, along with professional session.
2. Phase 1 expansion of the EY expansion is ongoing and will begin in the next quarter
3. Working with the Early Intervention Foundation in respect of the Early Years Maternity and Maturity Matrix. Baseline assessment best described as achieving early progress against the main themes of – Plan, Lead, Deliver, Evaluate – On hold, awaiting Welsh Government decision
4. Plan for delivering SPOC/FIS launch day in place. Work undertaken to explore what resources are required to promote integration
5. Discussions with Speech Therapy are ongoing to consider the SL offer across Swansea Bay

KPI description	Result	Target	Comment

Highlights – Achievements / Outcomes

- Highlight a – Positive progress in relation to multi agency stakeholder group. – Further positives are for the sessions planned for the 30th Nov & 1st December
- Highlight b – Ongoing positive progression in terms of engagement and upskilling the early years workforce in topics such as ALN, Speech, Language and Communication, and the development of a single offer.

Overview of key risks



1. Risk 1 Not being able to appoint a sponsor for the EYMMM, this will delay action plan and raise barriers to alignment of strategic visions.
2. Risk 2 underspend in WG Pathfinder Business plan due to delayed sign off from WG
3. Risk 3
4. Risk 4

<ul style="list-style-type: none"> HV project in Llchwyr up and running, groups are starting, with positive integration outcomes at the heart of it. <p>Challenges/ Barriers</p> <p>Area 1 – Identification of a strategic sponsor for the EYMMM.</p> <p>Area 2 – Continued exploration of steering group membership to ensure appropriate representation to support and enable programme progression.</p> <p>Area 3 – Project delivery following delays in funding allocation.</p>							
<p>Priorities for next period</p>	<p>Stakeholders Involved & Communication undertaken</p>						
<ul style="list-style-type: none"> Priority 1 – Phased expansion of early years to support Programme for Government priorities. Priority 2 – Ensure Early Years Integration Transformation (Pathfinder) associated projects are monitored and on track in terms of delivery against set plans. Priority 3 – Consideration in respect of developing milestones, targets and outcomes for integration across the sector in respect of the overarching Early Years Integration Transformation approach. Priority 4 – Celebrate successes. 	<p>Stakeholders involved include PSB Partners, wider partners outside the PSB, operational leads of the pathfinder projects.</p> <p>Early Years Programmes Team.</p> <p>Health visiting</p> <p>Midwifery Services</p> <p>Speech Therapy</p> <p>Occupational Therapy</p> <p>Education</p> <p>Early Years Early Help</p> <p>Jigso</p>						
<p>Any Actions for PSB: (Please tick as appropriate)</p> <ul style="list-style-type: none"> Action 1 	<table border="1"> <thead> <tr> <th>Note</th> <th>Action</th> <th>Decision</th> </tr> </thead> <tbody> <tr> <td colspan="3"> <p>Can the PSB provide a Local Authority and Health Board sponsor for the Early Years Maternity Maturity Matrix work. This will enable a high level strategic weight to the findings and action plan.</p> </td> </tr> </tbody> </table>	Note	Action	Decision	<p>Can the PSB provide a Local Authority and Health Board sponsor for the Early Years Maternity Maturity Matrix work. This will enable a high level strategic weight to the findings and action plan.</p>		
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<p>Report Prepared by: Allison Williams</p>							

Project Title: PSB Highlight Report	Workstream: Live Well, Age Well
Project Lead: Jane Whitmore	Date: November 2022
Project Overview & Key Success Measures	Links to other workstreams or partners
<p>Description: The Live Well Age Objective aims to make Swansea a great place to live and age well, where people are supported to be safe, healthy, independent, and resilient in order for them to reach their full potential.</p> <p>To achieve this we need to develop approaches and services which support independence and resilience across communities, moving away from a service delivery model and changing the relationship between public and services.</p> <p>It is important we ask and understand what matters to individuals and what would help to build confident, healthy and resilient communities.</p> <p><u>Qualitative KPI's associated with the project:</u></p> <ul style="list-style-type: none"> • Positive feedback from participants • Facebook posts – Feedback • Session Evaluations • Participant case studies <p><u>Quantitative KPIs associated with the project</u></p> <ul style="list-style-type: none"> • Listening to the voice of children & young people consultation • Listening to the voice of people 50+ consultation • Survey data – Ageing Society Strategy – Partner Priority Setting Delphi Survey 	<p>Representatives from the 3 other PSB objectives are members/participants of the “Children’s Rights Network” & “Ageing Well Steering Group” where membership of both was reviewed in July 2021.</p> <p>There is a link to the Early Years Objective to ensure there is a seamless approach and pathway across the age ranges.</p> <p>Links have been made with the Stronger Communities objective to understand the similarities between the two objectives to avoid duplication.</p> <p>As we all reflect on the focus of the objectives going forward we need to make sure there are strong links and understanding between the objectives as they are congruent.</p>

N.B: Qualitative & quantitative data in relation to engagement of children & young People along with people aged 50 + has been recorded as we build back mechanisms following the Covid pandemic and develop new and varied mechanisms to engage with members of the public and we plan to set KPI's from April 22 onwards.

Project Outcomes/ Milestones

1. Embedding “The Right Way” approach:

A substantial amount of work has been undertaken to explore how in Swansea we can embed a continuous approach to rights across the life stages, ensuring that all people have opportunity to access and enjoy their rights from the moment they are born, living well and ageing well throughout their life course, particularly in respect of being listened to and heard in decisions that affect them.

“The Right Way” approach is a nationally recognised framework which offers a five-principled approach to embedding rights-based practise, (Participation, Empowerment, Embedding, Accountability, Non-discrimination). Use of “The Right Way” provides consistency in terms of language and measurement. (using the Children Commissioners for Wales matrix) Alignment to the process means opportunity to provide clear guidance, and tangible benchmarks for council departments to embed a whole council approach and evidence outcomes. The principled approach to embedding rights is also being explored within the “Human Rights City” work of the steering group.

2. Children’s Rights Scheme and Action Plan:

Since its launch in November 2021, work has focussed on bringing people together to determine performance indicators for what making rights a reality looks like in practice for children and young people and how we measure that.

Thirty members of Swansea's Children's Rights Network came together in January 2022 to begin the process of co-production, drafting indicators based around the 5 principles of our agreed rights-based approach. Two working groups have continued the process of production (one that focusses on Participation and Empowerment, and one that focusses on Embedding, Accountability and Equality), with a view for a first draft to be circulated for comment in May 2022.

Simultaneous to this, work has been undertaken to facilitate sessions with **233** children and young people from **11 schools** to determine what action they think the Council should take and what the measurements look like. All children predominately chose to focus on Equality & Non-Discrimination or Participation as their principles of choice. This work has been used by Children's Rights Network members to inform the development of performance indicators of the UNCRC Action Plan. The information has also been submitted on behalf of children to the Human Rights City consultation as a way of informing that work.

A Children & Young People's Partnership & Involvement Officer was recruited in June 2022 and has been working across Swansea with partners, schools and community groups to develop varied opportunities for children and young people to come together and have a say on issues that impact on their lives. Development of varied opportunities/mechanisms to engage children and young people across Swansea has been based on feedback from the "Listening to Children & Young People Survey" which was live throughout July and August 2022. The feedback collated suggested the need for multiple and varied opportunities to be developed for children and young people (CYP) to have a say to ensure that mechanisms were inclusive of all CYP and mindful of gathering the views of those quiet voices.

A "World Children's Day" Conference took place on Monday 21st November 2022, where the on-going commitment to promoting and upholding children's rights was communicated through a feedback and information sharing seminar.

The event welcomed 250 participants which included Primary & Secondary School pupils, teaching support staff, Councillors, senior leaders, Welsh Government Departments, Children's Commissioners Office, partner organisations and local services. The aim of the day was to feedback progress in relation to the priorities and areas for improvement identified by children and young people through previous workshops and engagement sessions, as well as the priorities and actions outlined in the Secondary School pupil manifesto. The conference included workshops and an interactive marketplace with stalls provided by relevant services and partner organisations.

3. Working in Partnership to make Swansea Age Friendly:

The Ageing Well Steering Group was re-launched in July 2022 with meetings held every month. Work has taken place to expand its membership to include community groups and individuals, service representation across Council directorates, representation from all members of the Public Service Board, third sector organisation and support groups as appropriate.

The Ageing Well Steering Group has been working to take forward the feedback from the public consultation in August 2022 and has focussed its partnership work on increasing public engagement to improve service delivery and development, increase opportunities for social participation and positively impact on social isolation, improve communication and information and co-ordinate multiple mechanisms to hear the voice of people 50+ in Swansea.

An "Ageing Well Networking Event" was co-ordinated in the sports hall of Swansea LC2 in March 2022. The event brought together 43 organisations, services and community groups who are members of the "Ageing Well Steering Group" and who hosted information stalls throughout the day. Freedom Leisure also provided taster sports and leisure opportunities from their "Active Older Adults Programme". The event was promoted widely to the public as an opportunity to re-connect with services post Covid and was visited by several hundred participants throughout the day.

As a result of public feedback and the recruitment of a dedicated officer, regular face to face engagement activities have been taking place since October 2021 on a weekly basis, to build relationships, reduce social isolation, share information, connect with services and partner organisations, facilitate further community initiatives directed by community members to enable people to live their best lives and age well, as well as communicate opportunities to have a voice on issues that impact on the lives of people 50+ in Swansea.

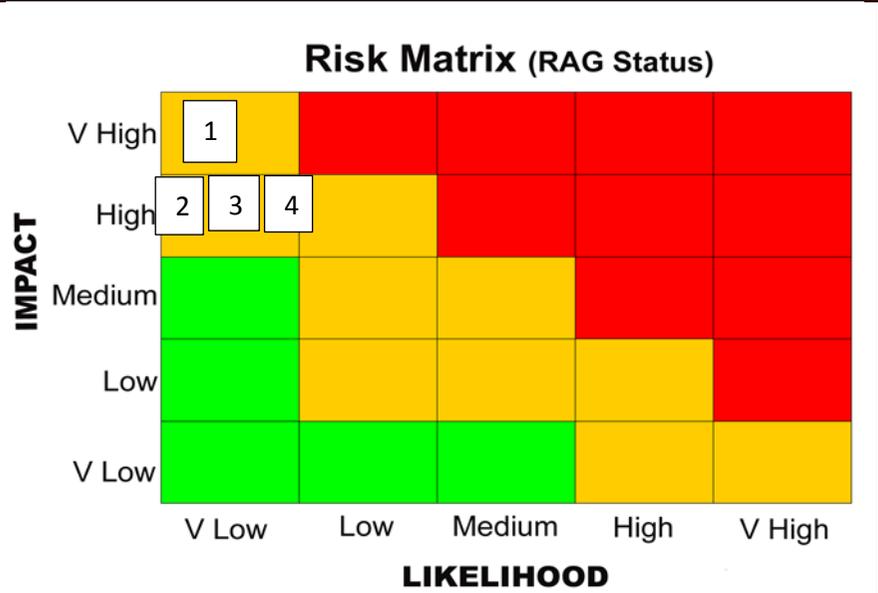
Weekly engagement sessions are open to all communities to attend and currently has participants from the Chinese Community centre, Swan Gardens, African Community Centre, Swansea Stroke Association, Connect, Home in Stead, Caredig Housing, Sight Loss Support Group, Day Care settings and supported Living etc....

Through the Ageing Well Information Network (AWIN), Swansea Council's Partnerships & Involvement Team provides information to subscribers (People aged 50+, services and partner organisations etc.) regularly via Newsletters and update emails. Emails are sent out via Mailchimp. Having the mailing list on Mailchimp allows subscribers to access and update their contact information or unsubscribe if they wish. Membership of the Ageing Well Information Network continues to grow through our face-to-face engagement and has proved very beneficial when communicating "What's On" information and opportunities to engage with partner organisations and services within the community.

Work will continue over the next few months to engage services and partners in regular community activity so that the most up to date information and support is available at the weekly engagement sessions and community members are supported to access and apply for the benefits and current winter support schemes available to them.

Key Updates this period **Overview of key risks**

- KPI Results**
1. The “Children’s Rights Scheme” has been refreshed in line with the “Right Way Approach”
 2. Mapping of Partners & Public priorities is underway to support the development of a local “Ageing Society Strategy” and wider PSB commitment to Swansea working towards “Age Friendly City” recognition.
 3. Following consultation with Children, Young People (CYP) and their families in relation to developing inclusive engagement mechanisms to ensure their voices are heard and views contribute to local strategy development/service delivery plans etc.... Local priorities have been identified by CYP and engagement opportunities provided through facilitated sessions in schools and within community settings.
 4. Following consultation with people aged 50+ in relation to developing inclusive engagement mechanisms to ensure their voices are heard and views contribute to local strategy development/service delivery plans etc.... Priorities have been identified by people aged 50+ and regular community engagement opportunities have been facilitated and continue to be expanded based on themes identified and communities of need.



1. Risk 1
2. Risk 2
3. Risk 3
4. Risk 4

KPI description	Result	Target	Comment
<u>CR Scheme Actions Identified</u>	<u>Setting April 2022</u>	<u>To be agreed</u>	<u>Progress made in all areas</u>
<u>Priority Mapping for Ageing Society Strategy</u>	<u>As Above</u>	<u>To be agreed</u>	<u>Priority mapping complete and action plan will be developed by Jan 2023</u>
<u>Inclusive Engagement Opportunities/Mechanisms for CYP</u>	<u>AS Above</u>	<u>To be agreed</u>	<u>Following feedback at the “World Children’s Day” seminar, consideration is being</u>

			given to the “Big Conversation” style engagement with schools on a cluster basis.
Inclusive Engagement Opportunities/Mechanisms for People aged 50+	As Above	To be agreed	Weekly engagement sessions are going from strength to strength and consideration is being given to the continuation of weekly face to face sessions linked to the winters warm spaces agenda.
<p>Highlights – Achievements / Outcomes</p> <ul style="list-style-type: none"> • Highlight a - Good partnership buy in around this objective • Highlight b - Expanded the knowledge base through existing involvement with wider partners • Highlight c – Reviewed public engagement mechanisms to ensure inclusive and accessible opportunities are facilitated for people to have a say and influence decision making processes that impact their lives. <p>Challenges/ Barriers Area 1 - Not joining up all existing work to make sure the Live Well Age Well Objective adds value and not duplicates business as usual</p>			

<p>Area 2 - Not having the right people are around the table to take action and deliver outcomes</p> <p>Area 3 - How to expand the lens and age range of this objective</p>							
<p>Priorities for next period</p>	<p>Stakeholders Involved & Communication undertaken</p>						
<ul style="list-style-type: none"> • Priority 1 - Ensuring a partnership approach is taken to encourage wider involvement and delivery of the priorities across the PSB and at all levels. • Priority 2 - Establish a plan for public engagement & consultation 	<p>Stakeholders involved include PSB Partners, wider partners outside the PSB, operational leads and citizens across the age range.</p> <p>Communication is ongoing through our forum work with citizens and through our Live Well Age Well partners</p>						
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<p>Report Prepared by: Julie Gosney</p>							

Project Title: PSB Highlight Report

Workstream: Strong Communities

Project Lead: Roger Thomas

Date: December 2022

Project Overview & Key Success Measures

Links to other workstreams or partners

Description

Strong Communities - To build strong communities that have a sense of pride and belonging, are more cohesive and prosperous, enable individuals to trust each other and support people to feel safe and confident.

Operation Dawns Glaw (Welsh for ‘Rain Dance’)

Operation Dawns Glaw, a multi-agency partnership to reduce deliberate fires across Wales. Fire and Rescue Services in Wales have attended 3230 grass fire incidents over the last five years, which cost the Welsh economy millions of pounds every year, many of which are started deliberately.

A task force was established in 2016 to tackle incidents of deliberately set grass fires across Wales. Whilst the initial focus was on reducing incidents of anti-social behaviour and arson, more recent work has concentrated on assisting farmers and landowners in ensuring the safe execution of their land management plans.

There is a strong focus on collaboration, working with a wide range of local and national partners across Wales to deliver common and shared outcomes of reducing the impact of arson on Welsh communities

Coastal
Pobl
SCVS
Family Housing
Public Health Wales
Clase 4 All
Council-Local Area Co-ordination
Regeneration Swansea Council
Swansea Learning Partnership
Poverty Partnership Forum
Regional Partnership Boards (RPB);
Partner agency Procurement staff
GP Cluster Networks
housing and social landlords
West Glamorgan Social Value Forum
Beyond Bricks and Mortar
South Wales Police
Swansea City of Sanctuary and others supporting refugees and asylum seekers (Eyst and others)
Swansea Council,
Community Cohesion
Steering Group (which sits under Safer Swansea Partnership);
City of Culture Steering Group Swansea
Menter Iaith Abertawe

Specialist Arson Reduction and Fire Crime teams have evolved to coordinate arson reduction initiatives and to provide an extensive and specialised range of services. Targeted interventions are provided to vulnerable individuals and communities identified at risk of arson.

Qualitative KPI's associated with the project

Operation Dawns Glaw

- Work together to protect our countryside and our country
- Raise awareness of the consequences of accidental fires in our countryside.
- Land Management - Collaborative work to utilise machinery and skills to reduce fire loading posed by bracken and gorse will progress outside of the Dawns Glaw period, targeting areas of known high risk
- NEW - Driving cultural change - More collaborative work around highlighting wildfire impact – financial, environmental, etc.
- NEW –Use of burning as a Management Tool – Improving awareness of coordinated, controlled burning as a valuable natural factor balanced against the impact of uncontrolled use of fire.
- Engagement with Youth Teams and Youth Agencies
- Youth engagement work will be planned as part of arson reduction intervention as this is a proven area of intervention with high-risk groups but the arrangements for delivery will depend on lockdown restrictions and partner agencies
- To provide a coordinated and cohesive partnership response to incidents and is available, to provide advice, guidance, and support about fire safety concerns.

Merched Y Wawr
 Co-Production Network
 Human Rights City group
 Women's Aid /multi-agency domestic violence practitioners
 Regional Black Minority Ethnic Network
 Community Cohesion group

Operation Dawns Glaw

The Service's Corporate Plan 2022-2027 outlines our commitment to the Well-being of Future Generations (Wales) Act 2015 and how our Improvement and Well-being Objectives contribute to the seven Well-being Goals, by demonstrating how each one helps the Service to improve the economic, social, environmental, and cultural well-being of Wales.

A prosperous Wales – Deliberate fires are responsible for millions of pounds worth of damage across Wales. By working actively and collaboratively to prevent deliberate fires from occurring and minimising the impact when these fires occur there is an enormous impact on the Welsh economy. Our intervention means that businesses can continue to operate, families can live safely in their homes and crops are safeguarded,

A resilient Wales – The damage caused by deliberate fires causes significant damage to the environment, the local landscape, and the ecosystem and this, in turn, has the potential to negatively impact on the community.

<p>Tackling Poverty</p> <ul style="list-style-type: none"> • Swansea Poverty Truth Commission, the first Poverty Truth Commission in Wales, launches 20th October 2022. • Provide bespoke training packages and the offer of related work experience with contractors and employers in Swansea to vulnerable groups such as prison leavers, those on probation and care leavers. <p>Regeneration Swansea</p> <ul style="list-style-type: none"> • Continue to focus on partnership working and making links between regeneration schemes to maximise benefits for Swansea. • Establish new UK Government Shared Prosperity Fund Programme in Swansea • Continue to monitor and progress the Swansea Economic Recovery Action Plan with partners. • Support the Welsh Government Transforming Towns Programme to bring vacant commercial floor space back into use in the City Centre and district centres. <p>Safer Swansea Partnership</p> <ul style="list-style-type: none"> • Continue to support our most vulnerable individuals who are “street living” • Target hardening work throughout the City Centre. <p>Swansea Council for Voluntary Services (SCVS)</p> <ul style="list-style-type: none"> • Continue to utilise formal and informal volunteering opportunities to ensure that communities remain resilient. • Support individuals referred by social services through the Interact volunteer project. 	<p>A healthier Wales – As well as the obvious risks of fire and smoke on health through burns and smoke inhalation, our work with health agencies has identified that there are real risks to health from being exposed to the by-products of fire. Smoke and flames are visible but other by-products of burning are often not as apparent and can have serious and long-term risks to public health, particularly to those who are young, old or have existing health conditions.</p> <p>A more equal Wales – Communities can be blighted by the aftermath of deliberately set fires and the visible after-effect of a fire has a negative effect on that community. The damage can often deter potential investors as well as the impact on well-being.</p> <p>A Wales of cohesive communities – The initiatives that the Service has put in place to reduce the number of deliberately set fires have a strong focus on ensuring that the community plays its part in identifying that this kind of behaviour and the impact arson has is not acceptable. Local community groups are often an essential means of identifying risk and supporting partners in promoting safety messages.</p> <p>A Wales of vibrant culture and thriving Welsh Language – The Service we provide is available bilingually and we welcome and promote engagement using the Welsh Language. Sport has been used as a means of engaging</p>
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- Continue to support people with mental ill-health needs in community settings.
- Continue to support refugees and asylum seekers and looked after children through the A Better Welcome to Swansea and Healthy Living Wellbeing Group and Wassup.

Quantitative KPIs associated with the project

Operation Dawns Glow

- Reduction in the number of deliberate fires in 2022/23, against the five-year average
- Reduction in the number of deliberate grass fires in 2022/23, against the five-year average
- Reduction in the number of deliberate refuse fires in 2022/23, against the five-year average
- NEW – Increase in controlled burning notifications to Fire Control from Land Managers

Tackling Poverty

- Increase in the number of Lifelong Learning Service enrolments to a range of courses to improve health and wellbeing and increase skills and accreditation levels and job prospects.
- CfW and CfW+ teams assist people to enrol on the programmes and improve access to job opportunities.
- Increased number of CfW and CfW+ referrals and numbers of people entering into employment as a result of the support received.

Regeneration Swansea

- Quantitative KPIs will be developed in line with the new Well-being Plan.

with young people by providing diversionary activities that have a strong safety message as well as being fun to attend.

A globally responsible Wales – Preventing deliberate fires from occurring and improving prospects for those communities who suffer this kind of crime helps all our partners achieve their well-being objectives and makes us stronger as a nation

Priorities

Collaboration – The coordinated approach delivered through the multi-agency Strategic Arson Reduction Board and the Joint Arson Group has seen far greater ownership and partnership working to tackle deliberate grass fires.

Improving our Service Delivery – By adapting our intervention and reducing the risk of deliberate fires we will better meet the needs of our communities. Improving our assets and use of resources – Greater use has been made of our crews in areas of high risk to undertake patrols to proactively engage with the community to highlight the risks of deliberate grassland fires.

Sustainability – A reduction in the number of deliberate fires, particularly large grassland fires reduces the detrimental impact on the environment and the devastating effect this can have on communities.

Delivery against the Wales Arson Reduction Strategy (WARS4). The Strategic Arson Board's delivery plan is in its

<p>Safer Swansea Partnership</p> <ul style="list-style-type: none"> Quantitative KPIs will be developed in line with the new Well-being Plan. <p>Swansea Council for Voluntary Services (SCVS)</p> <ul style="list-style-type: none"> Quantitative KPIs will be developed in line with the new Well-being Plan. 	<p>fourth iteration and the multi-agency board's priorities to reduce arson in Wales have been agreed upon as: -</p> <p>Protecting our communities Educating our communities Improving land management across Wales Share consistent and meaningful information Marketing our work and communicating with our communities</p>
<p>Project Outcomes/ Milestones</p>	
<p>Operation Dawns Glaw</p> <ul style="list-style-type: none"> Land management activities to create firebreaks will benefit the engagement work with Landowner and Commoners Associations and with community partners The creation of these fire breaks will be accelerated with the hire and purchase of an i-cut machine within MAWWFRS, which will complement similar arrangements within SWFRS. Dawns Glaw activities for 2022 formally launched on 1st March 2022, marking the seventh year for this high-profile multi-agency intervention. Intervention and engagement work will continue to consider multi-agency adaptations due to Covid-19 and the usual school education and youth intervention will be reliant on arrangements for schools. Virtual engagement will be utilised where requested. Working with local authorities and other partners to advise on the fire risk posed by vacant and derelict premises and land. Using Farm Liaison Officers to improve engagement with agricultural communities 	

The Swansea Rural group continues to collaborate to assist in dealing with the issues that deliberate fire setting has on the Gower Common areas. This group will look to build on the success the Swansea Public Services Board had in 2021 in securing £8,000 worth of grant funding from Natural Resources Wales, which enabled the Service's Arson Team to identify areas of high risk within Swansea that would benefit from the provision of fire breaks.

Tackling Poverty

- Community hubs re-opened with mentors meeting clients and offering drop-in sessions. Quadrant Employment Hub launched.
- The Local Area Coordination Team expanded to cover all communities across Swansea so they have access to a coordinator and are walking alongside many people in a preventative and strength-based way, helping them to be more confident and connected.
- The Tackling Poverty Service and its partner Swansea Council for Voluntary Service contributed to the Community Calling campaign in Swansea in partnership with Hubbub and O2, which will see around 700 donated phones distributed to people who are digitally excluded in Swansea.

Regeneration Swansea

- Investment plan submitted to UK Government.
- £558,000 worth of funding approved under Transforming Towns programme.

Safer Swansea Partnership

- Safer Swansea Partnership Strategy 2023-26 - The Partnership has started work on developing the new strategy. A meeting was held on 24th August with core members to scope priorities and start the process.

- A first draft will be shared with the Partnership over the coming weeks with a view to a wider public and stakeholder consultation, including the Scrutiny Committee.

Community Safety

- On-going management of 20 hot spot cameras.
- Weekly City Centre student drop-in sessions. Partnership officers available at the three main City Centre student accommodations to answer any queries and concerns students may have. Finished end of June for the summer break.
- Organisation and delivering Safer Swansea community engagement events throughout Swansea during summer 2022.
- Development of four community / partnership units in Dyfatty.
- Attendance at 4 monthly PSG partnership meetings
- Attendance at fortnightly CMET meetings.
- Weekly target hardening surveys.
- Environmental design out work (City Centre – Gorseinon – Blaenymaes – Civic Centre -Clydach).
- Autocrime campaign within City Centre car parks.
- PTA and Primary school assembly talks.
- Crucial Crew safety fortnight delivered to Primary Schools.
- Annual Emergency Services engagement day.
- Student 'Freshers' safety campaign and design of student safety booklet.
- Support and advice to Street Pastors to enable effective ENTE work as well as Help Point support.

Anti-Social Behaviour

- 1 Mediation referral received, involving 2 parties to help resolve a neighbour dispute. 2 individual sessions and 1 joint session were carried out which to date has resulted in a successful process.
- 40 Stage 1 First Warning letters issued
- 18 Stage 1 Final Warning letters issued
- 1 Stage 2 Final Warning letter issued
- 3 Stage 2 joint visits with YJS carried out
- We currently have 12 YP's on Stage 2 interventions 2 of which breached their Stage 2.
- Tender process of the new £1 million Monitoring Centre to replace the current CCTV system completed and tender has been awarded to the successful contractor.
- PSPO: Since June we have carried out a total of over 220 engagements which have resulted in 25 warnings, 6 FPN's and 3 arrests.
- Street Vulnerability MARAC currently supporting 9 individuals who are begging, homeless and/or have issues with substance mis-use. Some are in breach of the City PSPO.

Swansea Council for Voluntary Services (SCVS)

- Case studies are included for information.

Key Updates this period

Overview of key risks

KPI Results (Operation Dawns Glow) It is pleasing to report the figures are below target.

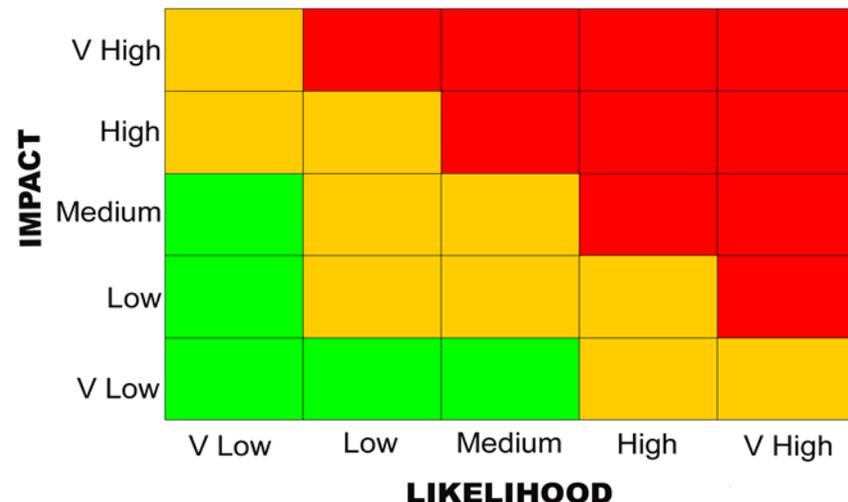
KPI description	Result	Target	Comment
Number of deliberate fires	4480 	5205	These figures are from April 21 to Dec 21. Dec 21 to April 22 figures will be available at end of April 22
Number of deliberate grass fires	1298 	1554	These figures are from April 21 to Dec 21. Dec 21 to April 22 figures will be available at end of April 22
Number of deliberate refuse fires	2163 	2430	These figures are from April 21 to Dec 21. Dec 21 to April 22 figures will be available at end of April 22
Number of deliberate fires	4480 	5205	These figures are from April 21 to Dec 21. Dec 21 to April 22 figures will be available at end of April 22

Highlights – Achievements / Outcomes

Operation Dawns Glow

- In 2021, Fire and Rescue Services across Wales dealt with 2,089 grass fires. Whilst this was a slight decrease in 2020, the number of accidental fires in 2021 had increased by 24%.

Risk Matrix (RAG Status)



- Risk 1, Amber, low likelihood but high impact. - Lack of community engagement,
- Risk 2, Red, medium likelihood but high impact. - Extended land burning outside of the Heather and Grass Burning Code.

- Fire break cutting will be accelerated with the successful Welsh Government grant application for the purchase of an i-cut machine within MAWWFRS. Plans are now in place to create firebreaks using the machine within the Gower and other Swansea areas for 2023.

Tackling Poverty

- 1006 citizens were supported to find employability and training provided by the single referral pathway. (April to August 2022)
- Lifelong Learning Service had 656 enrolments on to a range of courses to improve health and wellbeing. (April to August 2022)
- CfW and CfW+ teams helped 193 people to work and 353 people enrolled on the programmes. (April to September 2022)
- The Welfare Rights Team raised £360,570.66 in Welfare Benefits for the residents of Swansea and addressed £74,703.21 of debt. (April to August 2022)
- Over £200,000 in grants for Men's Sheds, Food Poverty and Period Dignity in Communities has been awarded to support projects in Swansea. (April to September 2022)

Regeneration Swansea

- The partnership continued to receive details of the projects approved under the UK's Community Renewal Fund
- Shared Prosperity Fund Regional Investment Plan submitted to UK Government in August, UK Government approval expected in October.
- £558,000 allocated to four funding applications to bring vacant space back into use under the Transforming Towns programme.

Safer Swansea Partnership

- **Community Cohesion Initiatives** – The Cohesion Officer in Swansea has completed a Positive Messages Project, which aimed to combat the increase in far-right graffiti and stickering in Swansea. These positive counter-narrative messages were placed in areas of heavy footfall across Swansea and are designed to be uplifting and create unity and engagement. We worked closely with the transport department to get the messages displayed on digital screens in bus stations and shelters, as well as on the side of vehicles.
- **Community Rail** – Community Rail will arrange a day out on the ‘Heart of Wales’ rail line, which includes a scenic rail journey to a town in West/Mid Wales, family friendly activities, a visit to a museum or heritage centre and lunch. The project will focus on delivering these activities for Refugees and Asylum Seekers across Western Bay. Officers are supporting the Cohesion Officer in identifying potential families that are interested in taking part. The project has been developed as a result of feedback from communities that wish to expand their support networks across neighbouring local authorities.
- **Refugee Week 2022** – Officers organised training for staff and key partners across Western Bay during Refugee Week. This was delivered by Displaced People in Action. Purpose of the training was to help staff better understand the definitions and differences of immigration status, the barriers facing refugees and asylum seekers and ways staff can support. A speaker with first-hand experience of being a refugee in Swansea helped deliver the training. 35 members of staff in attendance.
- **Telegram Training** – Cohesion Officers across Western Bay and Carmarthenshire will take part in training of the Telegram App, in order to monitor the rise of Far-Right group activity

across the regions. This will be delivered by the Head of Criminology at Swansea University

- **Smart Partnership Application** – The Cohesion Team have supported Swansea University in completing their Smart Partnership funding application, to support the prototype of a graffiti reporting App following the rise of extremist related graffiti across the region. The App will allow data to be collected in one place and will help the finder of the graffiti/stickering to identify and report its location. The application has now been submitted to Welsh Government and awaiting the outcome.
- **Online Hate Training** – The Cohesion Officer has arranged training around online hate and creating safe spaces online for online group administrators. Training will be delivered by Victim Support.

Swansea Council for Voluntary Services (SCVS)

- Interact (volunteer project supporting people referred by social services) 54 people were supported by a 1-1 volunteer over the phone, with some attending group sessions.
- Transcend (mental health peer monitoring volunteering project) 29 referrals matched.
- Mental Health and Wellbeing (supporting community members with enduring mental health needs in community settings) 81 individuals were supported via 1-1 telephone calls and virtual coffee groups.
- A Better Welcome to Swansea & Healthy Living Wellbeing group (supporting refugees and asylum seekers) 268 participants signposted for support/advice and guidance.
- Wassup (supporting looked after children – providing an independent visitor service) 19 matches.

Challenges/ Barriers

Operation Dawns Glaw

- Current research models suggest that weather conducive to ignition and spread of fires are becoming more common in Wales. Predicted warmer, wetter winters and the resulting longer growing season will see more vegetation. Frequent, longer lasting heatwaves will also lead to drier vegetation and more fuel available to burn across Wales. Additionally, climate driven vegetation shifts predicts that we could see an increase in woody fuels at the expense of grassy fields. It's also predicted that Wales could see a **30%** increase in fuel loads
- The previous three years have seen the largest number of fires and burned area over the past 10 years.
- Continued good weather, will see continued burning of land outside of the permitted times (15th of March for lowlands and 31st of March for highlands) set out within The Heather and Grass Burning Code
- Impact of continued good weather affecting incidence of grass fires.

Difficulties with progress being measured against short term measurements instead of medium to long term measurements. The reported figures for incidence of grass fires can be affected by matters out of MAWWFRS and partners' control, such as periods of good weather.

- NEW – Unfortunately, the Service's bid for £45k funding via NRW's 'Resilient Communities' grant was unsuccessful. Bids were submitted for 70x 'NoFence' Technology (livestock) collars and extensive firebreak cutting within the Swansea area. Cutting

<p>arrangement will still be implemented in collaboration with Swansea Council (Environmental), albeit to a lesser scale than planned.</p>	
<p>Priorities for next period</p>	<p>Stakeholders Involved & Communication undertaken</p>
<p>Operation Dawns Glaw</p> <ul style="list-style-type: none"> • Continue to engage with our communities on a multi-agency basis to highlight the impact of deliberate fires. • Continue with the collaborative work in cutting fire breaks to protect areas of SSRI as well as areas with high economic value, such as newly planted trees, crops, and property. • Supporting climate change mitigation and adaptation through ecosystem approaches and learning from others e.g., academia and organisational research. • Support sustainable grazing, landscape access development, community ownership programmes for areas vulnerable to wildfire. • Green space enhancement supporting recreation and wellbeing – combination of wildfire prevention and public right of way. • Rural / Urban interface – expansion, housing development (approx. 20k in next 5 years – new and affordable in Wales) influence of wildfire threat. • Support the development of multi-functional localised rural groups that contribute to an All-Wales map and toolkit. • Mapping of fire risk and prevention locations also identifying grazing, protected species, access, and heritage sites etc. • Transition from WARS to Wales Wildfire Charter. 	<p>Operation Dawns Glaw</p> <p>The multi-agency taskforce, set-up to bring a dedicated focus on deliberate and accidental grass fires across Wales (Operation Dawns Glaw). This multi-agency taskforce including partners from Natural Resources Wales (NRW), the four Welsh Police Forces, Local Authorities.</p> <p>Opportunities for direct multi-agency engagement with the agricultural community at events such as the Royal Welsh Show and the 2022 Eisteddfod Genedlaethol at Tregaron, as well as local shows</p>

Any Actions for PSB: (Please tick as appropriate)	Note	Action	Decision
Operation Dawns Glaw			
<ul style="list-style-type: none"> Promote the work and encourage engagement with the multi-agency task force set up during Operational Dawns Glaw. Support Community Engagement and outreach projects. Alongside arson reduction messages, the FRS provides advice to a range of forums including Community Cohesion, Hate Crime Awareness, Domestic Abuse, and engagement with Refugee Families 			
Report Prepared by: Chief Fire Officer, Roger Thomas			

Project Title: PSB Highlight Report

Workstream: Working With Nature

Project Lead: NRW & SEF

Date: 23/11/2022

Project Overview & Key Success Measures

Links to other workstreams or partners

Description

To improve health, enhance biodiversity and reduce our carbon footprint.

Qualitative KPI's associated with the project

- **Green Infrastructure (GI):**
 - produce county-wide strategy and ensure implementation, and SPG guidance for city centre developments.
 - support the Penderi GI project
- **Nature Recovery:**
 - develop Local Nature Recovery action plan
- **Tree planting:**
 - identify suitable/useable land
 - support community schemes
 - develop and promote good practice guidance for tree planting
- **Green Spaces:**
 - Enhance and support community use of and involvement with green spaces for multiple benefits including food growing, health, and community cohesion
- **Transport and Active / Sustainable Travel:**
 - develop Healthy Travel Charter for Swansea Bay (Swansea & NPT)

Partners / Stakeholders involved:

Natural Resources Wales (NRW)
Swansea Environmental Forum
Swansea Council
Swansea University
Swansea Local Nature Partnership
Mid and West Wales Fire and Rescue
Swansea Bay University Health Board
Low Carbon Swansea Bay network
The Environment Centre
Swansea Community Green Spaces Project
Swansea Community Growing Network
Welsh Government
Green Infrastructure Consultancy
Pobl
4theRegion
University of Wales Trinity St David's
Swansea Climate Action Network

- deliver a SW regional conference and follow-up activities / actions
- **Carbon Reduction and Climate Adaptation:**
 - develop and promote Climate and Nature Charter for Swansea
 - support climate / net zero plans
- **Deliver a SW regional food conference**
- **Community Engagement:** deliver a programme of events run by SEF, Environment Centre, LCSB, etc.

Quantitative KPIs associated with the project

Quantitative KPIs will be developed in line with the new Well-being Plan.

Project Outcomes/ Milestones

Green Infrastructure (GI):

- Action Plan for the Swansea Central Area has been completed
- Implementation of strategic objectives is ongoing
- Public engagement for the county-wide GI strategy is ongoing, with engagement at the Green Recovery Conference.
- CRF funded training packages for businesses (SMEs) and community groups are being delivered by end Dec 2022
- NRW bid for a 3-year extension to the GI Senior Officer post was successful and will be dedicated to developing and supporting GI across Swansea & NPT, and SW Wales
- GI Supplementary Planning Guidance in development

- Support to development and delivery of Penderi Masterplan GI project is ongoing

Nature Recovery:

- First section of Local Nature Recovery Action Plan has been drafted and out to consultation with the LNP
- £1.2m grant aid secured for 22/23

Tree planting:

- Work is continuing on mapping tree planting opportunities and a strategy for Swansea.
- Tree planting guidance is with translation and will be published soon.

Green spaces:

- The project officer is continuing to support local groups and is working with stakeholders to plan future activities with a view to a new funding bid being developed

Transport and Active / Sustainable Travel:

- Partner organisations have started to work together and share lessons and good practice towards achieving the 17 ambitious actions they have signed-up to in the Swansea Bay Health Travel Charter. The partners are working to support and create improvements within their own organisations as well as collaboratively through the Swansea Bay Sustainable Travel Planning group.
- A draft HTC Communications Toolkit has been prepared and shared with partners for feedback.
- The CRF-funded Community-led Sustainable Transport Project held a successful event in the Grand Theatre with around 50 participants from a broad range of stakeholders.

Several Eols were submitted for pilot projects and the core partners are working with community groups to develop these ideas.”

Carbon Reduction and Climate Adaptation:

- Climate and Nature Charter launched in November 2021 with all PSB partners signed-up.
- SEF continuing to support Swansea Council’s net zero programme and recently appointed Carbon Reduction officer.
- Discussions are ongoing with Swansea Council re climate change related policies concerning energy, transport, food and nature, linked to the findings of the NRW SoNaRR report.
- The local food forum, Bwyd Abertawe, has met to progress the development of a Food Charter for Swansea and also to submit a bid at the end of June for Sustainable Food Places to support work towards the Sustainable Food Places accreditation.

Food

- Bwyd Abertawe has been successful in securing a £10,000 grant to employ a p/t project manager to help progress the initiative and work Sustainable Food Places accreditation

Community Engagement:

- Partners continue to organise and/or promote events, training and other activities that help raise awareness and understanding of climate and nature issues e.g. SEF and Bwyd Abertawe recently arranged a webinar with presentations on soil and nutrition.

Key Updates this period

Overview of key risks

KPI Results

KPI description	Result	Target	Comment

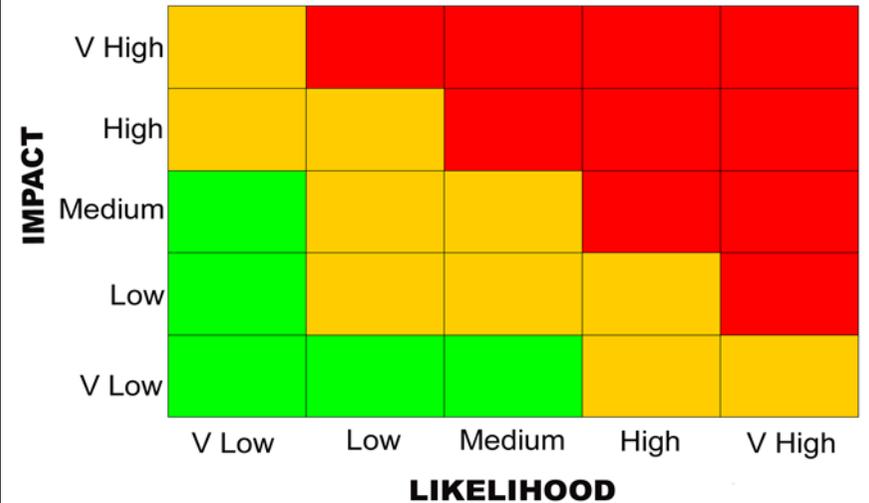
Highlights – Achievements / Outcomes

- Healthy Travel Charter for Swansea Bay launched and work towards achieving the 17 agreed actions is underway
- £1.2m secured for nature recovery and new staff recruited
- CRF funding secured for Community-led Sustainable Transport Solutions
- NRW launched its Resilient Communities grant scheme, which has a focus on helping individuals and organisations increase community participation with nature to build resilient communities. It requires applicants to address one or more of the opportunities or priorities described in Area Statements and PSB Well-being Plans.

Challenges/ Barriers

- Integration of well-being topics (ref emerging 2022 well-being assessment) and collaborative working / delivery across task groups e.g. preventative health and equality of access to green / blue space
- Resourcing / funding of project delivery / activities
- Lack of data evidence in some areas

Risk Matrix (RAG Status)



1. Insufficient cross-sectoral engagement with this project
 2. Uncertainty of longer-term funding for SEF and other priority projects
- Both above are medium likelihood and high impact = RED

<ul style="list-style-type: none"> • Opportunity for more regional working S'sea / NPT and / or SW region 	
Priorities for next period	Stakeholders Involved & Communication undertaken
<ul style="list-style-type: none"> • Continue developing and delivering against the projects listed above, including identifying and securing funds for longer-term delivery. • Continue with the process of Well-being Plan priority setting: <ul style="list-style-type: none"> - Agree draft WWN objectives - Work with PSB partners to identify cross-cutting objectives and collaborative working opportunities 	
Any Actions for PSB: (Please tick as appropriate) Note Action Decision	
<ul style="list-style-type: none"> • Action 1: Discussion / workshop on cross-cutting priority/ies for well-being plan, particularly climate and nature emergencies to include local challenges / opportunities to transform food, energy, transport systems • Action 2: PSB Partnership Forum event based on wellbeing and wildlife (as was planned for Jan '21) • Action 3: Update and discussion on the WWN priorities 	
Report Prepared by: Helen Grey	